

JVL...integration in motion

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Bank: Danske Bank

JVL policy on Conflict Minerals

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JVL's Approach on Conflict Minerals

JVL does not support the use of minerals that are illegally mined, transported or traded, nor metals derived from such minerals, including gold, tantalum, tin and tungsten.

JVL does not directly purchase any of these metals from any source.

In selecting and retaining suppliers, JVL will take into consideration whether a supplier can demonstrate its active pursuit of compliance with the policy. Should a supplier fail to demonstrate commitment to the policy or fail to implement appropriate corrective actions to improve performance, JVL shall suspend making purchases from the supplier, or, where appropriate, permanently discontinue engagement with the supplier.

JVL's Management System to Determine the Risk of Use of Conflict Minerals

JVL has taken the following steps toward determining the sources of gold, tantalum, tin or tungsten metals and their derivatives within the supply chains of all its products:

Contract Process

JVL has or will enter into contracts with its vendors to supply materials and products to JVL that are consistent with the Dodd-Frank Act.

Supply Chain Assessment

JVL shall incorporate the EICC/GeSI program within our supplier assessment and commodity due diligence systems to help to identify smelters using non-DRC sourced minerals. JVL is in the process of conducting an analysis of all procured and manufactured parts based on risk. *New Products*

JVL is improving its Developing Standard to discourage the use of conflict minerals in manufactured parts or in its manufacturing process.

Sincerely,

Bo Jessen Technica Director

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